



**Title:** Assimilating New Staff

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*“For God hath not given us the spirit of fear; but of power, and of love, and of a sound mind.” (2 Timothy 1:7)*

*“I therefore, the prisoner of the Lord, beseech you that ye walk worthy of the vocation wherewith ye are called, 2 with all lowliness and meekness, with longsuffering, forbearing one another in love; 3 endeavouring to keep the unity of the Spirit in the bond of peace.” (Ephesians 4:1-3)*

**Introduction:** \_\_\_\_\_  
\_\_\_\_\_

**DEFINITION:** *Assimilate*—to take in and incorporate as one’s own; absorb; to bring into conformity with the customs, attitudes, etc., of a group; adapt or adjust.

1. **The pastor and new staff members should \_\_\_\_\_ individually and \_\_\_\_\_ every question possible as they begin this journey.**
2. **Recognize the great \_\_\_\_\_ of being the pastor of fellow laborers.**
3. **New staff members should \_\_\_\_\_ on their first Sunday.**
4. **Learn all the \_\_\_\_\_ and \_\_\_\_\_ of the staff members’ families.**

5. Know the staff's \_\_\_\_\_ and ministry \_\_\_\_\_ .
6. \_\_\_\_\_ and \_\_\_\_\_ their families.
7. Be the \_\_\_\_\_ one to work and the last one to \_\_\_\_\_ .
8. Every \_\_\_\_\_ , go over their weekly \_\_\_\_\_ in the ministry.
9. Receive weekly \_\_\_\_\_ .
10. Learn to be ready to \_\_\_\_\_ to changes as they are needed.
11. Live above \_\_\_\_\_ .
12. \_\_\_\_\_ on all of the things you love about \_\_\_\_\_ God has placed you, and encourage them to do the same.
13. Help them get \_\_\_\_\_ to people.
14. Spend individual \_\_\_\_\_ with each of them so they can learn your \_\_\_\_\_ on church matters.
15. Be \_\_\_\_\_ .
16. Keep up a \_\_\_\_\_ spirit all of the time.
17. Do not allow staff to \_\_\_\_\_ to immaturity, especially if working with \_\_\_\_\_ .

18. Do not, do not, do not forget about your \_\_\_\_\_ . You are all she has. Do not leave her alone often.
19. Have them tell you their “ \_\_\_\_\_ .” This will give you needed information as you go forward together.
20. \_\_\_\_\_ service or meeting is the most \_\_\_\_\_ service or meeting.
21. Help them be \_\_\_\_\_ to the \_\_\_\_\_ of the church.
22. Teach the importance of making the \_\_\_\_\_ decision to get \_\_\_\_\_ with the other staff members, no matter what.
23. Encourage and “ \_\_\_\_\_ ” on them every time you have the \_\_\_\_\_ .
24. Teach them to always be \_\_\_\_\_ for all ministry events.
25. When you mess up, and you will, take all of the \_\_\_\_\_ . People will have more \_\_\_\_\_ for you than if you play the “blame game.”
26. Find out things the people have an \_\_\_\_\_ in, and \_\_\_\_\_ about them, even if you do not like them.

**27. Remember that the goal is not for them to like you, but to \_\_\_\_\_ you enough, and know that you sincerely \_\_\_\_\_ them. This will allow you to have an \_\_\_\_\_ on their lives.**

**28. Let them know that you \_\_\_\_\_ for them daily.**

**29. The people need to see them \_\_\_\_\_. Have church-wide events where they can see the staff out of their element.**

**30. Listen to all \_\_\_\_\_ that are brought your way and take them to prayer. Remind them not to be discouraged if their ideas are not used right away.**

**31. All staff's walk with God should be \_\_\_\_\_.**

**32. Teach the married couples on staff to keep their marriages \_\_\_\_\_ and \_\_\_\_\_.**

**33. Soulwinning should be the main \_\_\_\_\_.**

**Conclusion: \_\_\_\_\_**  
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