



LED BY HIS SPIRIT

SPIRITUAL LEADERSHIP CONFERENCE 2025

Title: Empowered to Serve: Developing and Championing Your Support Staff

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*“Through wisdom is an house builded; and by understanding it is established.”
(Proverbs 24:3)*

INTRODUCTION: _____

1. Lead by _____

EMPOWERING TRUTH: Jesus modeled leadership through servanthood.

“In all things shewing thyself a pattern of good works: in doctrine shewing uncorruptness, gravity, sincerity.” (Titus 2:7)

“For I have given you an example, that ye should do as I have done to you.” (John 13:15)

A. Lead by _____

*“And whosoever will be chief among you, let him be your servant:”
(Matthew 20:27)*

*“But he that is greatest among you shall be your servant.”
(Matthew 23:11)*

B. Lead with _____

C. Lead the _____

ABC'S OF SETTING THE RIGHT EXAMPLE

Appearance

Behavior

Compassion

2. Intentional _____

EMPOWERING TRUTH: Staff feel valued when communication becomes exchange, not command.

“Wherefore, my beloved brethren, let every man be swift to hear, slow to speak, slow to wrath.” (James 1:19)

“He that hath ears to hear, let him hear.” (Matthew 11:15)

“Let no corrupt communication proceed out of your mouth, but that which is good to the use of edifying, that it may minister grace unto the hearers.” (Ephesians 4:29)

A. Communicate _____

“But let your communication be, Yea, yea; Nay, nay: for whatsoever is more than these cometh of evil.” (Matthew 5:37)

“And be ye kind one to another, tenderhearted, forgiving one another, even as God for Christ’s sake hath forgiven you.” (Ephesians 4:32)

B. Communicate _____

PRACTICING CLEAR COMMUNICATION

Right Information

Right Person

Right Time

Right Manner

C. Communicate _____

3. _____ One Another

EMPOWERING TRUTH: When grace flows through leadership, strength flows through the staff.

“Wherefore comfort yourselves together, and edify one another, even as also ye do.” (1 Thessalonians 5:11)

“But exhort one another daily, while it is called To day; lest any of you be hardened through the deceitfulness of sin.” (Hebrews 3:13)

A. _____

“But now hath God set the members every one of them in the body, as it hath pleased him.” (1 Corinthians 12:18)

“Bear ye one another’s burdens, and so fulfil the law of Christ.” (Galatians 6:2)

B. _____

HOW TO ENCOURAGE

1. Listen

2. Affirm the Person

“Because he hath set his love upon me, therefore will I deliver him: I will set him on high, because he hath known my name. 15 He shall call upon me, and I will answer him: I will be with him in trouble; I will deliver him, and honour him.” (Psalm 91:14–15)

“But I am poor and needy; yet the Lord thinketh upon me: thou art my help and my deliverer; make no tarrying, O my God.” (Psalm 40:17)

3. Offer Perspective

“He withdraweth not his eyes from the righteous: but with kings are they on the throne; yea, he doth establish them for ever, and they are exalted.” (Job 36:7)

“Ah Lord GOD! behold, thou hast made the heaven and the earth by thy great power and stretched out arm, and there is nothing too hard for thee.” (Jeremiah 32:17)

QUOTE: “Every day may not be good, but there’s something good in every day.”

4. Offer Support

“But now thus saith the LORD that created thee, O Jacob, and he that formed thee, O Israel, Fear not: for I have redeemed thee, I have called thee by thy name; thou art mine. 2 When thou passest through the waters, I will be with thee; and through the rivers, they shall not overflow thee: when thou walkest through the fire, thou shalt not be burned; neither shall the flame kindle upon thee.” (Isaiah 43:1–2)

“I can do all things through Christ which strengtheneth me.” (Philippians 4:13)

C. _____

4. _____ Continually

EMPOWERING TRUTH: Jesus didn't just send His disciples—He prepared and equipped them.

“And he gave some, apostles; and some, prophets; and some, evangelists; and some, pastors and teachers; 12 For the perfecting of the saints, for the work of the ministry, for the edifying of the body of Christ:” (Ephesians 4:11–12)

A. _____ with Purpose

“Till we all come in the unity of the faith, and of the knowledge of the Son of God, unto a perfect man, unto the measure of the stature of the fulness of Christ:” (Ephesians 4:13)

B. _____ with Purpose

“And the things that thou hast heard of me among many witnesses, the same commit thou to faithful men, who shall be able to teach others also.” (2 Timothy 2:2)

5. Expect _____

EMPOWERING TRUTH: Excellence honors God and builds trust among the people we serve.

*“Whatsoever thy hand findeth to do, do it with thy might...”
(Ecclesiastes 9:10)*

“Let all things be done decently and in order.” (1 Corinthians 14:40)

A. Expect the _____ of Yourself

“And whatsoever ye do, do it heartily, as to the Lord, and not unto men;” (Colossians 3:23)

“But as for me, I will walk in mine integrity: redeem me, and be merciful unto me.” (Psalm 26:11)

B. Expect Things to be Done _____

QUOTE: “Excellence is doing ordinary things extraordinarily well.”

QUOTE: “We are what we repeatedly do. Excellence, then, is not an act, but a habit.”

C. Elevate _____ and Eliminate _____

6. _____

EMPOWERING TRUTH: Support staff grow when they receive loving guidance and honest feedback.

*“Moreover it is required in stewards, that a man be found faithful.”
(1 Corinthians 4:2)*

“Examine yourselves, whether ye be in the faith...” (2 Corinthians 13:5)

A. _____ Weekly

B. Review _____ and
_____ Annually

C. _____ to the Team Routinely

7. _____

A. The _____ of Endurance

= _____

“Therefore, my beloved brethren, be ye stedfast, unmovable, always abounding in the work of the Lord, forasmuch as ye know that your labour is not in vain in the Lord.” (1 Corinthians 15:58)

B. The _____ of Endurance

= _____

“Strengthened with all might, according to his glorious power, unto all patience and longsuffering with joyfulness;” (Colossians 1:11)

CONCLUSION: _____



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