

# BY GRACE

## SPIRITUAL LEADERSHIP CONFERENCE

**Title:** Recruiting, Retaining, and Training Workers

**Speaker:** John Williams

*“And he gave some, apostles; and some, prophets; and some, evangelists; and some, pastors and teachers; 12 For the perfecting of the saints, for the work of the ministry, for the edifying of the body of Christ: 13 Till we all come in the unity of the faith, and of the knowledge of the Son of God, unto a perfect man, unto the measure of the stature of the fulness of Christ:”  
(Ephesians 4:11-13)*

**Introduction:** \_\_\_\_\_  
\_\_\_\_\_

### 1. Recruiting Workers

- A. Recruit to a \_\_\_\_\_.
- B. Recruit to the “\_\_\_\_\_” over the “\_\_\_\_\_.”
- C. Recruit by \_\_\_\_\_

*“And as Jesus passed forth from thence, he saw a man, named Matthew, sitting at the receipt of custom: and he saith unto him, Follow me. And he arose, and followed him.” (Matthew 9:9)*

### 2. Retaining Workers

*“And let us not be weary in well doing: for in due season we shall reap, if we faint not.” (Galatians 6:9)*

- A. Retain by \_\_\_\_\_.
- B. Retain by \_\_\_\_\_.
- C. Retain by \_\_\_\_\_.

D. Retain by \_\_\_\_\_.

### 3. Training Workers

*“Herein is my Father glorified, that ye bear much fruit; so shall ye be my disciples.” (John 15:8)*

**QUOTE:** “Training should not be seen as optional; rather, it should be operationalized and embedded into the fabric of your organization.”

**—Jeff James**

A. Train during the \_\_\_\_\_ process.

B. Train by \_\_\_\_\_.

C. Train while \_\_\_\_\_.

D. Train using \_\_\_\_\_ tools.

E. Train with \_\_\_\_\_ meetings.

**Conclusion:** \_\_\_\_\_

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If you have a question for one of the Q&A sessions, please submit it to **QA@lancasterbaptist.org**.

